Americans for Financial Reform Education Fund

Senior Pension Strategy Analyst

Washington, DC

AFREF has been called "the leading voice for Wall Street accountability" in Washington. AFREF played a leading role in winning passage of the Dodd Frank Financial Reform law and the creation of the Consumer Financial Protection Bureau, and we are driving the fight for broader transformations of the financial system to advance economic, racial, and social justice. AFREF's staff develops plans and strategies in collaboration with a coalition of more than 200 consumer, civil rights, labor, community based, and other organizations, along with academics and policy experts.

We are seeking a **Senior Pension Strategy Analyst** who will contribute to advancing AFREF's agenda to transform the financial system to build a more racially and economically just society, with a particular focus on helping solve rather than exacerbate the climate crisis. AFREF's climate financial regulation work pushes for rules that advance sustainable investing integrity, and systemic climate risk mitigation. Pension funds are key institutional investors who are uniquely positioned to direct public money to efforts that bring great benefit to workers and their families, help shift industry practices, and pave the way for scalable policy change by prioritizing the long-term health of our communities and climate. This position will work with the policy and campaigns teams to manage AFREF's state level pension fund policy development and campaign advocacy work.

Job responsibilities include:

- Initiate and lead major projects, organize meetings and conferences and prepare materials for the purposes of promoting and advancing AFREF's pension strategy work.
- Produce both internal and external deliverables, such as memos, factsheets, leave-behinds, reports, and presentations.
- Represent AFREF's work in this area in internal and external forums, build and maintain relationships with unions, pension and related industry organizations and associations, investment analysts, consultants, and managers, treasurers and policy makers, legal experts, academics, and the media.
- Lead advocacy campaigns to demonstrate public support for AFREF's policy priorities, in coordination with coalition partners and internal AFREF teams.
- Coordinate with in-house and external communications staff to advance avenues for equitable investment in alignment with AFREF's values and mission.

Ideal candidates will:

- Hold advanced knowledge of labor and public interest issues; have familiarity with pension fund investment and fiduciary issues; have knowledge of finance, economic development and investment, and climate transition issues;
- Have strong campaign experience and management, leadership, interpersonal, analytical, strategic thinking, writing and communication skills;
- Have at least five years' experience with labor, public interest organizations, finance, investment management, capital stewardship or related labor-advocacy work
- Be passionate about the intersection of racial, gender and economic justice;
- Be proficient with MS Office software (Excel, Word, PowerPoint), and Google Suite and be comfortable with developing additional data management skills and learning new software; and
- Holding an advanced degree in economics, business, finance or related field or having equivalent formal training and experience in pension fund investments and administration, finance, business, capital stewardship and related labor-advocacy work is highly desirable for this position.

Compensation:

Annual salary range for this position: $95,000-115,000 commensurate with experience. Generous benefits, including medical, dental, vision, and 401K.

Location:

AFREF's offices are located in downtown Washington DC. The Pension Strategy Analyst position is open for full-time remote work for candidates depending on location, with hybrid in-office/remote work arrangements available for those residing in the DMV area.

How to apply:

Please submit your application to our candidate portal linked here, including a resume, letter of interest, and one writing sample (ideally, related to AFR's mission or to the job responsibilities outlined above).

AFR Education Fund is committed to a workplace that reflects the diversity of America defined broadly and where the talent, skills and uniqueness of each staff member are respected. We are committed to a policy of equity for all employees and to equal opportunity for all applicants for employment without regard to race, color, religion, national origin, sex, age, marital status, sexual orientation, gender identity/expression, family responsibilities, and disability.